

Faculty Name	
Course#/Name, Dept.	
Semester/Yr	
# of Students	
School of Business Learning Goal(s) found in assignment	
Student Name	

Multicultural and Diversity Understanding Rubric

("Multicultural and Diversity" includes but is not limited to the following: race, ethnicity, gender, age, sexual orientation, physical ability, religion, geographic location.)

Performance Area	Unacceptable = 1	Below Expectations = 2	Meets Expectations = 3	Exceeds Expectations = 4	Total
Knowledge of Diversity and Sensitivity to Differences among Cultural Group(s)	Demonstrates no knowledge of diversity, or information is inaccurate or does not reflect sensitivity to cultural differences.	Demonstrates an inconsistent or underdeveloped understanding of diversity/cultural differences.	Demonstrates an acceptable understanding of diversity/cultural differences.	Demonstrates a clear, accurate, detailed, and comprehensive understanding of diversity and responsiveness to cultural differences.	
Understanding of Attitudes, Reactions or Biases to Diversity or Cultural Group(s)	Does not describe attitudes, reactions or biases.	Demonstrates an inconsistent or underdeveloped ability to describe attitudes, reactions or biases.	Demonstrates an acceptable ability to describe attitudes, reactions, or biases.	Describes attitudes, reactions, or biases in a clear, accurate, detailed, and comprehensive way.	
Understanding of the Negative Effects or Bias regarding Diversity or Cultural Group(s).	Does not analyze negative effects or bias.	Demonstrates an inconsistent or underdeveloped ability to analyze negative effects or bias.	Demonstrates an acceptable ability to analyze negative effects or bias.	Analyzes negative effects or bias in a clear, accurate, detailed, and comprehensive way.	
Understanding Diversity or Cultural Group's Contributions to Society	Does not explain diversity or a cultural group's contributions.	Demonstrates an inconsistent or underdeveloped ability to explain diversity or a cultural group's contributions.	Demonstrates an acceptable ability to explain diversity or a cultural group's contributions.	Explains diversity or a cultural group's contributions in a clear, accurate, detailed, and comprehensive way.	
Development of Alternatives and Problem Solutions to Enhance a Diverse Environment	Does not identify alternatives or problem solutions to enhance a diverse environment.	Demonstrates an inconsistent or underdeveloped ability to identify alternatives or problem solutions to enhance a diverse environment.	Demonstrates an acceptable ability to identify alternatives and problem solutions that enhance a diverse environment.	Demonstrates a highly developed ability to identify alternatives and problem solutions that enhance a diverse environment.	
				Total Points:	